Understanding Your Paystub

This brochure provides you with a sample paystub to help you better understand the information it contains. Also included is a list of the most commonly used earnings and deduction codes.

If you have any additional questions, please contact us at: payroll@gwu.edu.

Fiscal Year 2018-2019 Pay Calendar for Employees Paid Bi-Weekly

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<thead>
<tr>
<th>Period Begin Date</th>
<th>Period End Date</th>
<th>Pay Date</th>
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<tr>
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<td>06/15/2019</td>
<td>06/28/2019</td>
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</tbody>
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- Employees paid on a monthly cycle are always paid on the last working day of the month.
- Paystubs are available on GWeb for employees taking advantage of direct deposit.
**COMMONLY USED EARNINGS**

- **AnnualLv** - Annual Leave Pay
- **Bonus** - Bonus Pay
- **Brvment** - Bereavement Leave Pay
- **DeferPay** - Deferred Faculty Payout
- **Fac Tem** - Faculty Temporary Appointment
- **FlexDep** - Dependent Care Flexible Spending Account
- **FlexHlth** - Healthcare Flexible Spending Account
- **HSA** - Health Savings Account
- **Medical** - Med PPO, Med HSP
- **Parking** - GW Parking Fees (On-Campus Parking)
- **PrkReimb** - Off Campus Parking
- **RetDfrl** - Contributions to Retirement Plan 403(b)
- **Roth403b** - Contributions to Roth 403(b)
- **SmarTrip** - SmarTrip
- **UnClosLv** - Paid Leave for University Closure

**COMMONLY USED DEDUCTIONS**

- **Dental** - Den High, Den Low, Den DMO
- **FlexHlth** - Healthcare Flexible Spending Account
- **HSA** - Health Savings Account
- **Medical** - Med PPO, Med HSP
- **Parking** - Additional Parking Expense Exceeding IRS Allowance
- **PrkReimb** - GW Parking Fees (On-Campus Parking)
- **RetDfrl** - Contributions to Retirement Plan 403(b)
- **Roth403b** - Contributions to Roth 403(b)

**Employee Information**

- **Name:** Doe, Jane A
- **SSN:** XXX-XXX-9999
- **Address:** 15 Anyplace Lane
- **City:** Falls Church, VA 22044-3205
- **Phone:** (571) 553-4277

**Pay Stubs Summary**

- **Deposit #:** 55880699
- **Deposit Date:** 07/15/16
- **Deposit Amount:** $1,333.66

**Pay Period 06/19/16 - 07/02/16**

<table>
<thead>
<tr>
<th>Employee</th>
<th>Pay Period</th>
<th>Deposit #</th>
<th>Deposit Amount</th>
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<tbody>
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<td>06/19/16 - 07/02/16</td>
<td>55880699</td>
<td>$1,333.66</td>
</tr>
</tbody>
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**Pay**

- **DIRECT DEPOSIT ADVICE**
- **NOT A CHECK**
- **DIRECT DEPOSIT ADVICE**

**TO THE** Jane A Doe

**OF** Falls Church VA 22044-3205

**PAY**

- **DIRECT DEPOSIT ADVICE**
- **NOT A CHECK**

**EXECUTIVE VICE PRESIDENT & TREASURER**

**THE GEORGE WASHINGTON UNIVERSITY**

**This Check Void After 180 Days**

**Current pay period**

**Non-Negotiable**

- Includes hours worked (regular, overtime, etc.), reported time off (annual leave, sick leave, etc.) and the corresponding gross earnings for each. Both current pay and year-to-date earnings information is reported.

**Benefits provided in a form other than cash that are included in wages for tax purposes, such as employer-provided life insurance over $50,000 (shown here as 50K+Ins), prizes/awards, and any portion of tuition remission that is considered taxable.**

**Legally required deductions from both cash and non-cash earnings for Federal, FICA (Social Security, Medicare), State and Local Taxes.**

**Authorized deductions from gross earnings that do not reduce taxable wages (e.g., supplemental life insurance and long-term disability insurance).**

**University’s contributions to your benefits that do not affect your gross earnings or taxable wages.**

**Full Taxable Earnings**

- **Cash Earnings Totals:** 2,008.80, 27,695.34
- **Non-Cash Earnings Totals:** .08, 1.12

**YTD Gross:** $27,695.34

**Listing of Benefits**

- **Cash Earnings Totals:** 2,008.80, 27,695.34
- **Non-Cash Earnings Totals:** .08, 1.12

**Direct Deposit Summary**

- **Checking:** XXX11111
  - 250.00 Savings: XXX3333
  - 868.66 Other:
    - 35.00 Other:
    - 180.00

**YTD Gross:** $27,695.34

**Additional tax withheld from earnings.**

**Federal and State withholding allowances**